CRR Afrika

Developing Relationship Systems Intelligence™



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Who is CRR Afrika?

We are the Africa Partners for CRR Global, the creators of Relationship Systems Intelligence (RSI™) and the Organisation and Relationship Systems Coaching (ORSC™) training curriculum.

ORSC is an ICF-accredited team and systems coaching program that applies as much to leadership as it does to coaching. ORSC has the credibility of being trained and implemented for the past 24 years in a myriad of cultures globally and was the first ICF-accredited systems-inspired team coaching training program.

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What is Relationship Systems Intelligence?

RSI™ is an evolution of Emotional Intelligence (me) to include Social Intelligence (others) and to make space for the relationship between the people present.

A Relationship System emerges when two or more people come together around a shared purpose or goal.

RSI™ acknowledges the web of relationships that form in these systems. All work in organisations gets done within this relationship web.

The stronger and more alive the web, the higher the team's ability to deliver in and work through conflict, challenge and change.

Relationship Systems Intelligence delivers the tools and skills to intentionally and skilfully navigate and influence the relationship system/web.

RSI™ creates alignment, agency and accountability in the system to co-create the conditions within which the team to achieve its success.

Course Structure

Relationship Systems Intelligence™ (RSI™) is developed through the **Organisation and Relationship Systems Coaching (ORSC)** program. The curriculum consists of **five modules** that build on one another and are therefore taken in the order below.

All ORSC modules offer a **highly interactive** and **visceral learning** experience. The focus is on learning the tools and skills **directly through your own experience**.

That means you walk away with just enough **theoretical knowledge** combined with the **visceral experience of applying the tools and skills.**

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ORSC Fundamentals

ORSC Fundamentals – 2 Full Days – Virtual

The Fundamentals training takes you through the experience of **seeing and intentionally working directly with the relationship** and learning the value of its own unique identity and perspective. All other ORSC modules build on this. **The system is the focus.**

Fundamentals offers powerful, relationship-enabling tools and skills to work with **toxic communication** and **hot conflict**. You will also walk away with clear understadning of the **3 Intelligences** as well as a **constellation technique to help resolve systemic issues**.

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ORSC Intelligence

ORSC Intelligence – 3 Full Days – Virtual

In ORSC Intelligence, you learn to **tap directly into the system's intelligence**. RSI holds the principle that **Relationship Systems are in a constant state of emergence**.

Relationship Systems Intelligence is the ability to work with the **change that comes with constant emergence** and to help **systems evolve at their pace of change**. You will also walk away with **powerful positivity exercises** and the ability to work with **Deep Democracy**, a process that enables **working with all voices in the team.**

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ORSC Geography

ORSC Geography – 3 Full Days – Virtual

Teams, departments and whole organisations are Relationship Systems. Their **shared purpose binds the web of relationships**.

Relationship Systems create structures and hold space for diversity. Structures, and how diversity is held, are not always conducive to a strong relationship system.

Relationship Systems Intelligence offers you **the tools and skill to work with the visible and invisible structures in teams** and to align the structures so that they support the **system in achieving its purpose and goals**.

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ORSC Path

ORSC Path – 3 Full Days – Virtual

Not every team of brilliant individuals reaches its **full potential** or **aligns with its vision**.

This ORSC module gives you the **tools and skills to help systems** tap back into the **deep well of potential** the Relationship offers and to **unfold its vision**.

This powerful and liberating module offers practical ways to help **systems unstuck themselves and make available its potential**. The power of shifting one's awareness to **different levels of reality** is a unique power available to systems and the people representing it.

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ORSC Systems Integration

ORSC Systems Integration – 3 Full Days Virtual

Upon completion of the above four modules, you are now enriched with **40 tools and 27 skills** that enable your Relationship Systems Intelligence.

This fifth and final module helps you integrate these tools and skills into **a seamless way of coaching and leading Systems with Relationship Systems Intelligence.**

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